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### **2020 Appreciation Message**

On behalf of everyone at Source One Environmental (S1E) and Fernco Inc., we would like to thank you for your unwavering loyalty to our products and for trusting our brand during these trying times. Your dedication to the S1E and Fernco brand has helped us achieve a record-breaking year, and we couldn't be more thankful for the opportunity to serve you. S1E and Fernco has remained committed to serving our loyal customers, suppliers, and our associates. Without your support we could not continue to grow and flourish. We thank and appreciate all of you! With so much unknown that 2020 has presented, one thing has remained clear; our customers, suppliers and associates are equally committed to us. Thank you for your support and business. As we continue to navigate this new normal, you can count on us today, and for many years to come. We want to ensure you that our strength in North America continues to grow with your support and we couldn't have done it without you.

Sincere Appreciation,

The Cooper Family/Owner